



BYLAWS OF UMOJI

PREAMBLE

We, the people of UMOJI, in order to create a sustainable, equitable, and inclusive community, establish justice, foster innovation, ensure well-being, and secure the blessings of liberty for ourselves and all future generations, do ordain and establish these bylaws for the governance of UMOJI.

ARTICLE I: NAME

The name of this corporation shall be **UMOJI**.

ARTICLE II: PURPOSE

UMOJI is a nonprofit organization dedicated to the reintegration of Adults in Custody (AIC) transitioning from incarceration to the community. Our mission is to provide resources, education, and opportunities that foster equity, sustainability, and innovation. This includes, but is not limited to:

1. **Resources**: Employment, healthcare, food, housing, and financial literacy.
2. **Development**: Life skills, wellness, coping strategies, and mentorship programs.
3. **Innovation**: Incorporating green living, AI integration, and community-driven economies.
4. **Engagement**: Culturally relevant events and programs promoting unity and inclusion.

UMOJI shall engage in any activities necessary or incidental to the accomplishment of this purpose, consistent with Section 501(c)(3) of the Internal Revenue Code.

ARTICLE III: CORE VALUES



1. ****Equity****: Ensuring fair opportunities and resources for all individuals, regardless of background.
2. ****Democracy****: Promoting participatory decision-making and representation at all levels.
3. ****Sustainability****: Prioritizing environmentally conscious practices and long-term community well-being.
4. ****Innovation****: Leveraging technology and creative solutions to address societal challenges.
5. ****Community****: Building strong, supportive networks that foster trust and collaboration.

****ARTICLE IV: MEMBERSHIP****

Section 1: Definition

Membership shall be open to individuals and organizations that support UMOJI's mission and values.

Section 2: Rights and Responsibilities

- Members shall have the right to vote on major organizational decisions, participate in programs, and propose initiatives.
- Members must adhere to UMOJI's Code of Conduct and actively contribute to the community's growth and well-being.

Section 3: Classes of Membership

UMOJI may establish classes of membership (e.g., General Members, Advisory Members) with distinct roles and privileges as determined by the Board of Directors.

****ARTICLE V: BOARD OF DIRECTORS****

Section 1: Composition

The Board of Directors shall consist of no fewer than five (5) and no more than fifteen (15) members, with representation reflecting the diversity of the community.

Section 2: Election and Term

- Directors shall be elected by the membership through a democratic voting process.
- Each term shall last three (3) years, with a maximum of two consecutive terms.



Section 3: Duties and Powers

The Board shall:

1. Oversee the strategic direction and financial health of UMOJI.
2. Approve major policies, programs, and budgets.
3. Appoint committees and delegate responsibilities as needed.
4. Ensure adherence to UMOJI's mission, values, and bylaws.

Section 4: Decision-Making

The Board shall operate on a consensus-based model whenever possible. If consensus cannot be reached, decisions shall be made by a two-thirds (2/3) majority vote.

ARTICLE VI: OFFICERS

Section 1: Titles

The officers of UMOJI shall include:

- President
- Vice President
- Secretary
- Treasurer

Section 2: Duties

- **President**: Acts as the chief executive officer, presides over meetings, and represents UMOJI publicly.
- **Vice President**: Assists the President and assumes their duties in their absence.
- **Secretary**: Maintains records, minutes, and ensures effective communication.
- **Treasurer**: Oversees financial management, reporting, and compliance.

ARTICLE VII: MEETINGS

Section 1: Regular Meetings

The Board shall meet quarterly, with at least one annual meeting open to all members.



Section 2: Special Meetings

Special meetings may be called by the President or a majority of the Board with at least seven (7) days' notice.

Section 3: Quorum

A quorum shall consist of a simple majority of the Board or membership, as applicable.

ARTICLE VIII: COMMITTEES

Section 1: Standing Committees

UMOJI shall establish standing committees to address key areas such as:

- Finance and Fundraising
- Programs and Services
- Green Living and Sustainability
- Community Engagement

Section 2: Ad Hoc Committees

The Board may establish temporary committees to address specific needs or projects.

ARTICLE IX: AMENDMENTS

These bylaws may be amended by a two-thirds (2/3) majority vote of the Board of Directors, following a thirty (30) day notice to members and an opportunity for member feedback.

ARTICLE X: DISSOLUTION

In the event of dissolution, UMOJI's assets shall be distributed to another 501(c)(3) nonprofit organization with similar goals, as determined by the Board.

CERTIFICATION